OUR MISSION
• To create value for our partners through excellence and innovation
• To be responsible partners with respect to safety and environmental impact of all our operations and services
• To run the company on a sustainable financial basis of profitable growth
• To recruit, retain and reward high-performance workforce

OUR VISION
• To be recognized as the premier indigenous oil and gas service provider driven by excellence and innovation.

CORE VALUES
• Excellence
• Professionalism
• Innovation
• Corporate Social Responsibility
• Faith in God
• Integrity
• Teamwork
ABOUT KDIOG

KDI Oil and Gas Limited (KDIOG) is an indigenous service provider to the oil and gas industry in Nigeria. It was incorporated as a limited liability company in Nigeria in 2009 to carry on the business of drilling support for the oil and gas industry; environmental management; marine logistics and support; and project management. It is also involved in the business of marketing, supply and trading of crude oil and petroleum products.

Led by a dynamic management team, KDIOG has been strategically positioned to achieve a sustainable competitive advantage to achieve its vision. This is further enabled by the proper deployment of good corporate governance and risk management practices.

In fulfilling our vision, we shall continue to build and improve the capacity of the communities we operate in. These communities will be engaged in activities that ensure development and economic empowerment. Strict adherence to our belief in preservation of the environment shall be enforced. Through our KDI Foundation, we shall always endeavour to be responsible corporate citizens.

**KDIOG has been strategically positioned to achieve a sustainable competitive advantage to achieve its vision**.
OUR PEOPLE

KDIOG has a virile and very dynamic workforce that we like to refer to as our strength. This is in line with our mission to recruit, retain and reward a high-performance workforce.

This hardworking, virile and dynamic workforce is managed and controlled by a group of highly competent management team with tonnes of experience in the petroleum sector, giving our company an edge over others in terms of productivity and service delivery to our shareholders and clients respectively.

We have a qualified system for accessing key skills and experience to ensure that our staffs and consultants have significant and relevant experience relative to the job they are assigned. The company to ensure continuous professional development for our team allocates significant resources to various unique training and development programs.

Creating an environment that supports professionalism, integrity and innovation has led to higher performance team.

... *Strengthen client base by ensuring excellence and innovation in service delivery.*
I. UPSTREAM

A. Provision Of Drilling Services
1. Drilling Rigs
2. Drilling Fluids
3. Production Chemicals
4. Waste Management Control And Equip- ments

B. Mechanical Construction
1. Fabrication services

C. Asset Integrity Management
1. Pipelines Services and Monitoring

D. Equipment Leasing
1. Heavy duty equipments
2. Earth moving equipments
3. Vehicles

E. Strategic Procurement
1. Cost-effective and efficient solutions that ensure our clients experience significant cost savings
2. Relationships with Original Equipment Manufacturers
II. DOWN STREAM

A. Marketing, Supply & Trading of;

This business unit is responsible for the supply and trading of crude and petroleum products in partnership with the Nigerian National Petroleum Corporation.

Products traded include, Premium Motor Spirit (PMS), Automotive Gas Oil (AGO also known as Diesel), Dual Purpose Kerosene (DPK), Liquefied Petroleum Gas (LPG also known as Natural Cooking Gas), Aviation Turbine Kerosene (ATK), Low Pour Fuel Oil (LPFO).
STRATEGY

• Strengthen client base by ensuring excellence and innovation in service delivery

• Enhance capability using the “build-borrow-buy” growth pathway

• Create and sustain strategic relationships that will guarantee superior delivery in a synergistic manner

• Recruit, retain and reward high-performance employees

KEY STRENGTHS

INDIGENOUS COMPANY STATUS:
There are currently numerous initiatives by the Nigerian government to strengthen the capacity of indigenous companies and to increase their activities in the Nigerian oil and gas industry.

SIGNIFICANT NIGER DELTA REPRESENTATION:
A great majority of the founders of the company are from the Niger Delta region of the country. This is the region that is responsible for more than 95% of the oil and gas assets. Our founders and directors enjoy an unrivalled influence in the region, and we possess strong knowledge of the local and regional dynamics

LEVERAGE ON SISTER COMPANIES:
We have sister companies that provide complementary services and have remarkable track records in the oil support services especially in construction and marine logistics.

STRATEGIC RELATIONSHIPS:
Government
International Oil Companies
Oil bearing communities
Original equipment manufacturers

EXPERTISE:
We aggressively recruit and retrain the best talents to ensure high-performance.

FINANCIAL STABILITY:
We have developed a remarkable reputation with several financial institutions within and outside Nigeria and currently maintain a solid financial base to execute major projects. Our management account reports are readily available for concerned parties

COMMUNITY, HEALTH, SAFETY, ENVIRONMENT, & SECURITY (CASHES) POLICIES

We are strongly committed to sound CASHES-Q practices in all aspects of our business. This is to prevent injury and protect all employees and subcontractors from work hazards and occupational diseases in the execution of their responsibilities.

The corporate policy statements that have been duly endorsed by the directors of the company and signed by the managing director explicitly states that: “All KDIOG employees are responsible for protecting the Environment, Health, Safety and Security of her workers, Customers, Contractors and the Community in which she does business according to this policy”.

This policy is applicable to all our partners-employees, client, contractors, and visitors. All incidents, near misses and potential hazard that might lead to injuries to personnel or damage to equipment and the environment must be reported immediately to the nearest HSE representative.

KDIOG regards the protection of the Environment and promotion of Health and Safety measures at all levels of its operations as paramount to the way in which it conducts its activities.

KDIOG provides and maintains a safe, pollution free and healthy working environment by complying with all applicable statutory guidelines, regulations and laws.

To this end, all employees, contractors and customers are adequately trained to ensure that they work safely in their respective functions and to protect the environment.
COMMUNITY SERVICE

Our mission is to create a work environment in which the host communities and the company become fundamentally interdependent. This is done with a mutual understanding and commitment to growth and development. Our commitment to community development is based on the following objectives:

- Integrated planning and execution of community development programs, with full community input and participation
- Sustainable empowerment of the indigenous host communities through the provision of employment and improved welfare
- Adoption of best practices that guarantee community-friendly operations.

ENVIRONMENT

KDIOG keenly advise clients, partners and staff on equitable levels of environmental safeguards to be incorporated to a project where a hazard may not be covered by regulations or client’s policy. We strive to preserve a clean and healthy environment at all times. KDIOG is bound by the following principles:

- The ultimate responsibility for the protection of the environment is with senior management, who in turn ensure that every employee is accountable for meeting the company’s environmental goals.
- Our goal is zero spills and environmental releases.
- We operate in a manner that protects the environment, which is the top priority of our operational plans. We strongly believe that our success is directly linked to the health and safety of our employees, clients and our reputation as a leader in environmental conservation.
QUALITY

In line with the strategic direction of KDIOG, our resolute policy is to consciously determine the stated and implied needs and expectations of interested parties - customers, legal & regulatory entities, government, shareholders, employees, suppliers and community - relevant to our business of onshore/offshore pipeline laying, fabrication, provision of drilling services, petroleum products supply, equipment leasing and procurement and ensure that their requirements are met.

We shall focus on continual improvement of our quality performance and quality management system performance by taking applicable action to effectively address any identified shortfall while encouraging next practice innovations and ideas in all our dealings.

LOCAL CONTENT SUPPORT

In support of the Nigerian Oil & Gas Industry Content Act, which was signed into law on the 22nd April 2010, we are committed to maximizing in a sustainable manner the use of Nigerian human resources, materials, equipment and services in our operations without compromising the company’s values, quality, health, and safety and environment standards.

In order to contribute to the development of Nigeria’s industrial capabilities and competencies and supporting the nation’s economy, we shall seek to maximize the participation of Nigerian businesses and local contractors in our operations in compliance with the Nigerian Oil & Gas Industry Content Development Act, 2010. Reasonable measures shall be undertaken at all times to meet requisite Nigerian Content levels.

As an oil and gas service provider, we shall implement government policies/approved Nigerian Content Plan without compromising the intent of achieving the best overall value for the Project in terms of price, quality, efficiency, delivery and operating parameters. We will also strive to maintain the close rapport we have built with the Nigerian Content Development and Monitoring Board.
We take pride in the reputation we have built with our clients some of which include:

- Shell Petroleum Development Company Limited (SPDC)
- Nigeria Agip Oil Company
- Nigerian Agip Energy
- SEPLAT
- Nigerian Liquefied Natural Gas Limited (NLNG)
- Mobil Producing Nigeria Unlimited
- Total E&P Nigeria Limited
- Nigerian Petroleum Development Company (NPDC)
- Niger Delta Development Commission (NDDC)